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**Board Meeting Minutes
Wednesday April , 2016
1014 Florida Avenue, Richmond CA 94804**

Present: David Rosenthal, Neville Richardson, Pat Scott, Leonard Pitt, Maria Rosa Keys

Staff: Peppina Liano-CEO
Kenya Williams-Business Manager

EdTec: Kelly Ellis

1.0	Call to Order Meeting was called to order at 5:10 PM	5:10 PM
2.0	Roll Call/Attendance	5:10 PM
3.0	Public Members Who Wish to Address the Board of Directors Several parents of RCP and members of the community attended the meeting. Introduction of Ms. Abadesa and Ms. Michaela, Mrs. Espinoza, Mr. Perez and Mrs. Mata	5:10 PM
4.0	Approve Minutes for February 2016 Motion: Neville Richardson Second: Pat Scott	5:10 PM
5.0	Discussion Items	5:20 PM

5.1 CEO Report Peppina Liano

- Black History Month presentation at Nystrom
- Parents participated in a safe technology training
- Jazz and Democracy is presenting a 5 week class with 5th grade class
- Parents planned and participated in an anti-bullying training
- RCP is sending 10 students to Washington DC Close Up program in June
- ASES Coding classes review, students have created websites but we have not seen much progress in Math scores
- IA evaluations are complete, teacher evaluations will begin next
- 3 teachers are leaving RCP (grades 4, 2 and 5)
- RCP is actively recruiting African American teachers and IA's
- Charlie Cart classes for students in all grades
- Zia our garden teacher will be presenting a school play “ The Lorax”
- Summer School with emphasis on Coding
- SBAC testing is coming up in a few weeks
- Ms Johnson has received an Award of Excellence
- Last day of school is June 23 and First day back in July 31st.

5.2 Review of updated LCAP and SSD

- Ms Liano reviewed the update submitted by Susan Dunlap

David: Questions about the details of the LCAP. He would like to have the LCAP report present at the time of the update review.

5.3 Kelly Ellis Financial Report

Edtec recently reviewed the 2017/18 budget with Ms Liano and Ms Williams. See attached financial report

- Attendance has been down
- RCP provides Merit pay - not allowed in public schools

Maria Rosa Keys: Teachers should be well paid at RCP. How does our pay compare to district and charter school teachers?

Response: There are different variables. For example the length of our school year, time off, retirement pay, prep time, etc. They require two different levels of commitment

6.0	Action Items No action items at this time	6:45 PM
8.0	Adjournment Motion: Lenny Pitt Second: Pat Scott	6:50 PM